

What BNBA Expects of Its Coaches

BNBA strives to provide the youth of the Bloomington-Normal area with an inclusive outlook on how the game of baseball is played fundamentally but will also continue to make every effort to demonstrate and teach each player in the program respect, responsibility, teamwork, and tolerance. All our volunteers should strive to help the association by following our key objective of providing an enjoyable baseball experience for everyone by maintaining our goal of player development, healthy competition, and inclusivity. Baseball is tough and it is preceded by many failures. Baseball is one of the only occupations where you can fail 7 out of 10 times and be considered great. Failure is a key component in success throughout baseball and BNBA will strive to focus on development through the successes and failures of the game.

What do we expect as an organization from Coaches?

Inclusivity

- As a coach in the BNBA organization we expect you to provide an inclusive environment for all players on your team. Being inclusive in our organization means providing equal training and equal playing time to all the players on your team. There is no exception to excluding any player in any form of practice or play. If information surfaces about a coach not following our inclusivity guidelines, then certain repercussions may be warranted.
- BNBA understands there will always be some level of competitiveness, but not at the expense of any participant missing out on opportunities for growth, and in the end it's not all about winning. We will always be an organization that provides a fun and inclusive environment to all within. Having fun and building friendships is an essential aspect of sports, as it improves the physical, psychological, emotional, and social well-being of each player.

Winning isn't everything

- BNBA will not tolerate any coach that does not provide equal opportunities to all players on their team to win a game. Within youth sports, kids are playing the sport to have fun and for the opportunities to improve their game. More than anything, that's what they ask for. The focus our coaches should follow every year is to help develop the players in a way that you see progress in everyone no matter the outcome of the game or the season. Our aim is to teach healthy competition within the organization and our coaches should prefer development over winning.

Certainly, you play to win, but your success as a coach should never be measured in wins, losses, or big stats. Giving every player equal opportunity to prove themselves and seeing their big smile and excitement when they make a great play, or the way they support their teammate's success trumps wins, losses, and big stats. It is a mandate for all coaches everywhere to be as perfect an example as possible of how to handle success and failure. Coaches are role models, and the example they set will be instilled into the minds of the players that they will remember far into the future. Let's continue to set a proper example to our youth. An example of what's truly important, what we should get out of participation in sports. An example that will help shape them into productive adults.

I _____ (Head Coach, Assistant Coach) agree to abide by these Coaches expectations as well as the Code of Conduct and will do my best to ensure that all players and parents are aware of the Code of Conduct and the rules laid out in the BNBA Rules and Regulations.

Coaches Signature: _____ Date: _____

Team: _____ Division: _____

